

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2023

OR

TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-06605

EQUIFAX INC.

(Exact name of registrant as specified in its charter)

Georgia

(State or other jurisdiction of  
incorporation or organization)

58-0401110

(I.R.S. Employer  
Identification No.)

1550 Peachtree Street

N.W.

Atlanta

Georgia

30309

(Address of principal executive offices)

(Zip Code)

404-885-8000

(Registrant's telephone number, including area code)

	Title of each class	Trading Symbol	Name of each exchange on which registered
Securities registered pursuant to Section 12(b) of the Act:	Common stock, \$1.25 par value per share	EFX	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

On July 7, 2023, there were 122,720,094 shares of the registrant's common stock outstanding.

EQUIFAX INC.  
QUARTERLY REPORT ON FORM 10-Q  
QUARTER ENDED JUNE 30, 2023

INDEX

	Page	
<u>PART I.</u>	<u>Financial Information</u>	4
<u>Item 1.</u>	<u>Financial Statements (Unaudited)</u>	4
	<u>Consolidated Statements of Income—Three Months Ended June 30, 2023 and 2022</u>	4
	<u>Consolidated Statements of Income—Six Months Ended June 30, 2023 and 2022</u>	5
	<u>Consolidated Statements of Comprehensive Income—Three and Six Months Ended June 30, 2023 and 2022</u>	6
	<u>Consolidated Balance Sheets—June 30, 2023 and December 31, 2022</u>	7
	<u>Consolidated Statements of Cash Flows—Six Months Ended June 30, 2023 and 2022</u>	8
	<u>Consolidated Statements of Shareholders' Equity—Three Months Ended June 30, 2023 and 2022</u>	9
	<u>Consolidated Statements of Shareholders' Equity and Accumulated Other Comprehensive Loss—Six Months Ended June 30, 2023 and 2022</u>	10
	<u>Notes to Consolidated Financial Statements (Unaudited)</u>	12
<u>Item 2.</u>	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	22
<u>Item 3.</u>	<u>Quantitative and Qualitative Disclosures About Market Risk</u>	34
<u>Item 4.</u>	<u>Controls and Procedures</u>	34
<u>PART II.</u>	<u>Other Information</u>	35
<u>Item 1.</u>	<u>Legal Proceedings</u>	35
<u>Item 1A.</u>	<u>Risk Factors</u>	36
<u>Item 2.</u>	<u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	36
<u>Item 6.</u>	<u>Exhibits</u>	38
<u>Signatures</u>		39

## FORWARD-LOOKING STATEMENTS

This report contains information that may constitute “forward-looking statements.” Generally, the words “believe,” “expect,” “intend,” “estimate,” “anticipate,” “project,” “will,” “may” and similar expressions identify forward-looking statements, which generally are not historical in nature. All statements that address future operating performance and events or developments that we expect or anticipate will occur in the future, including statements relating to future operating results, improvements in our information technology and data security infrastructure, including as a part of our cloud data and technology transformation, our strategy, the expected financial and operational benefits, synergies and growth from our acquisitions, changes in U.S. and worldwide economic conditions, such as rising interest rates and inflation, that materially impact consumer spending, consumer debt and employment and the demand for Equifax’s products and services, our culture, our ability to innovate, the market acceptance of new products and services and similar statements about our business plans are forward-looking statements. Management believes that these forward-looking statements are reasonable as and when made. However, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company’s historical experience and our present expectations or projections, including without limitation our expectations regarding the Company’s outlook, long-term organic and inorganic growth, and customer acceptance of our business solutions referenced above under “Item 1. Business” and below in “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operation — Business Overview.” These risks and uncertainties include, but are not limited to, those described in Part II, “Item 1A. Risk Factors,” and elsewhere in our Annual Report on Form 10-K for the year ended December 31, 2022, as well as subsequent reports filed with the Securities and Exchange Commission. As a result of such risks and uncertainties, we urge you not to place undue reliance on any such forward-looking statements. Forward-looking statements speak only as of the date when made. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

## PART I. FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS (UNAUDITED)

## EQUIFAX INC.

## CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

	Three Months Ended June 30,	
	2023	2022
<i>(In millions, except per share amounts)</i>		
Operating revenue	\$ 1,317.6	\$ 1,316.7
Operating expenses:		
Cost of services (exclusive of depreciation and amortization below)	588.0	542.1
Selling, general and administrative expenses	343.1	330.2
Depreciation and amortization	149.6	139.8
Total operating expenses	1,080.7	1,012.1
Operating income	236.9	304.6
Interest expense	(60.7)	(41.6)
Other income, net	15.9	1.8
Consolidated income before income taxes	192.1	264.8
Provision for income taxes	(52.7)	(63.4)
Consolidated net income	139.4	201.4
Less: Net income attributable to noncontrolling interests including redeemable noncontrolling interests	(1.1)	(0.8)
Net income attributable to Equifax	\$ 138.3	\$ 200.6
Basic earnings per common share:		
Net income attributable to Equifax	\$ 1.13	\$ 1.64
Weighted-average shares used in computing basic earnings per share	122.7	122.4
Diluted earnings per common share:		
Net income attributable to Equifax	\$ 1.12	\$ 1.63
Weighted-average shares used in computing diluted earnings per share	123.8	123.3
Dividends per common share	\$ 0.39	\$ 0.39

See Notes to Consolidated Financial Statements.

## EQUIFAX INC.

## CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

	Six Months Ended June 30,	
	2023	2022
<i>(In millions, except per share amounts)</i>		
Operating revenue	\$ 2,619.6	\$ 2,680.0
Operating expenses:		
Cost of services (exclusive of depreciation and amortization below)	1,168.4	1,095.5
Selling, general and administrative expenses	709.2	670.5
Depreciation and amortization	299.8	276.9
Total operating expenses	2,177.4	2,042.9
Operating income	442.2	637.1
Interest expense	(118.3)	(81.4)
Other income, net	20.4	12.9
Consolidated income before income taxes	344.3	568.6
Provision for income taxes	(91.4)	(144.4)
Consolidated net income	252.9	424.2
Less: Net income attributable to noncontrolling interests including redeemable noncontrolling interests	(2.3)	(1.8)
Net income attributable to Equifax	\$ 250.6	\$ 422.4
Basic earnings per common share:		
Net income attributable to Equifax	\$ 2.04	\$ 3.45
Weighted-average shares used in computing basic earnings per share	122.6	122.3
Diluted earnings per common share:		
Net income attributable to Equifax	\$ 2.03	\$ 3.42
Weighted-average shares used in computing diluted earnings per share	123.7	123.4
Dividends per common share	\$ 0.78	\$ 0.78

See Notes to Consolidated Financial Statements.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(Unaudited)

	Three Months Ended June 30,					
	2023			2022		
	Equifax Shareholders	Noncontrolling Interests	Total	Equifax Shareholders	Noncontrolling Interests	Total
	<i>(In millions)</i>					
Net income	\$ 138.3	\$ 1.1	\$ 139.4	\$ 200.6	\$ 0.8	\$ 201.4
Other comprehensive income (loss):						
Foreign currency translation adjustment	15.2	(0.2)	15.0	(196.2)	0.1	(196.1)
Change in unrecognized prior service cost related to our pension and other postretirement benefit plans, net	—	—	—	(0.5)	—	(0.5)
Comprehensive income	\$ 153.5	\$ 0.9	\$ 154.4	\$ 3.9	\$ 0.9	\$ 4.8

	Six Months Ended June 30,					
	2023			2022		
	Equifax Shareholders	Noncontrolling Interests	Total	Equifax Shareholders	Noncontrolling Interests	Total
	<i>(In millions)</i>					
Net income	\$ 250.6	\$ 2.3	\$ 252.9	\$ 422.4	\$ 1.8	\$ 424.2
Other comprehensive income (loss):						
Foreign currency translation adjustment	27.8	0.1	27.9	(118.2)	(0.2)	(118.4)
Change in unrecognized prior service cost related to our pension and other postretirement benefit plans, net	—	—	—	(0.8)	—	(0.8)
Comprehensive income	\$ 278.4	\$ 2.4	\$ 280.8	\$ 303.4	\$ 1.6	\$ 305.0

See Notes to Consolidated Financial Statements.

## EQUIFAX INC.

## CONSOLIDATED BALANCE SHEETS

(Unaudited)

(In millions, except par values)

	June 30, 2023	December 31, 2022
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 164.1	\$ 285.2
Trade accounts receivable, net of allowance for doubtful accounts of \$17.0 and \$19.1 at June 30, 2023 and December 31, 2022, respectively	935.9	857.7
Prepaid expenses	148.7	134.3
Other current assets	66.7	93.3
Total current assets	1,315.4	1,370.5
Property and equipment:		
Capitalized internal-use software and system costs	2,350.9	2,139.1
Data processing equipment and furniture	284.2	281.4
Land, buildings and improvements	264.9	261.6
Total property and equipment	2,900.0	2,682.1
Less accumulated depreciation and amortization	(1,178.0)	(1,095.1)
Total property and equipment, net	1,722.0	1,587.0
Goodwill	6,401.2	6,383.9
Indefinite-lived intangible assets	94.9	94.8
Purchased intangible assets, net	1,699.1	1,818.5
Other assets, net	305.3	293.2
Total assets	\$ 11,537.9	\$ 11,547.9
<b>LIABILITIES AND EQUITY</b>		
Current liabilities:		
Short-term debt and current maturities of long-term debt	\$ 169.1	\$ 967.2
Accounts payable	148.3	250.8
Accrued expenses	271.1	229.0
Accrued salaries and bonuses	128.8	138.7
Deferred revenue	109.7	132.9
Other current liabilities	265.2	296.6
Total current liabilities	1,092.2	2,015.2
Long-term debt	5,503.0	4,820.1
Deferred income tax liabilities, net	460.5	460.3
Long-term pension and other postretirement benefit liabilities	97.4	100.4
Other long-term liabilities	176.5	178.6
Total liabilities	7,329.6	7,574.6
Commitments and Contingencies (see Note 6)		
Equifax shareholders' equity:		
Preferred stock, \$0.01 par value: Authorized shares - 10.0; Issued shares - none	—	—
Common stock, \$1.25 par value: Authorized shares - 300.0; Issued shares - 189.3 at June 30, 2023 and December 31, 2022; Outstanding shares - 122.7 and 122.5 at June 30, 2023 and December 31, 2022, respectively	236.6	236.6
Paid-in capital	1,650.5	1,594.2
Retained earnings	5,410.5	5,256.0
Accumulated other comprehensive loss	(445.9)	(473.7)
Treasury stock, at cost, 66.0 shares and 66.2 shares at June 30, 2023 and December 31, 2022, respectively	(2,654.6)	(2,650.7)
Stock held by employee benefit trusts, at cost, 0.6 shares at June 30, 2023 and December 31, 2022	(5.9)	(5.9)
Total Equifax shareholders' equity	4,191.2	3,956.5
Noncontrolling interests including redeemable noncontrolling interests	17.1	16.8
Total equity	4,208.3	3,973.3
Total liabilities and equity	\$ 11,537.9	\$ 11,547.9

See Notes to Consolidated Financial Statements.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

	Six Months Ended June 30,	
	2023	2022
	<i>(In millions)</i>	
<b>Operating activities:</b>		
Consolidated net income	\$ 252.9	\$ 424.2
Adjustments to reconcile consolidated net income to net cash provided by operating activities:		
Depreciation and amortization	304.3	281.2
Stock-based compensation expense	52.2	36.7
Deferred income taxes	(5.6)	26.7
Gain on fair market value adjustment and gain on sale of equity investments	(13.6)	(2.4)
Changes in assets and liabilities, excluding effects of acquisitions:		
Accounts receivable, net	(75.3)	(170.5)
Other assets, current and long-term	(10.0)	(43.4)
Current and long term liabilities, excluding debt	(91.9)	(475.7)
Cash provided by operating activities	<u>413.0</u>	<u>76.8</u>
<b>Investing activities:</b>		
Capital expenditures	(321.3)	(315.4)
Acquisitions, net of cash acquired	(4.3)	(111.4)
Cash received from divestitures	6.9	98.1
Cash used in investing activities	<u>(318.7)</u>	<u>(328.7)</u>
<b>Financing activities:</b>		
Net short-term borrowings	(411.2)	386.7
Payments on long-term debt	(575.0)	—
Borrowings on long-term debt	872.9	—
Dividends paid to Equifax shareholders	(95.6)	(95.7)
Dividends paid to noncontrolling interests	(2.1)	(2.4)
Proceeds from exercise of stock options and employee stock purchase plan	16.5	8.7
Payment of taxes related to settlement of equity awards	(16.9)	(32.3)
Debt issuance costs	(5.8)	—
Cash (used in) provided by financing activities	<u>(217.2)</u>	<u>265.0</u>
Effect of foreign currency exchange rates on cash and cash equivalents	1.8	(14.2)
Decrease in cash and cash equivalents	<u>(121.1)</u>	<u>(1.1)</u>
Cash and cash equivalents, beginning of period	285.2	224.7
Cash and cash equivalents, end of period	<u>\$ 164.1</u>	<u>\$ 223.6</u>

See Notes to Consolidated Financial Statements.

## EQUIFAX INC.

## CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

(Unaudited)

For the Three Months Ended June 30, 2023

Equifax Shareholders									
	Common Stock		Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Stock Held By Employee Benefits Trusts	Noncontrolling Interests	Total Equity
	Shares Outstanding	Amount							
<i>(In millions, except per share amounts)</i>									
Balance, March 31, 2023	122.6	\$ 236.6	\$ 1,631.1	\$ 5,320.3	\$ (461.1)	\$ (2,657.0)	\$ (5.9)	\$ 18.2	\$ 4,082.2
Net income	—	—	—	138.3	—	—	—	—	1.1
Other comprehensive income (loss)	—	—	—	—	15.2	—	—	(0.2)	15.0
Shares issued under stock and benefit plans, net of minimum tax withholdings	0.1	—	6.6	—	—	2.4	—	—	9.0
Cash dividends (\$0.39 per share)	—	—	—	(48.1)	—	—	—	—	(48.1)
Dividends paid to employee benefits trusts	—	—	0.2	—	—	—	—	—	0.2
Stock-based compensation expense	—	—	12.6	—	—	—	—	—	12.6
Dividends paid to noncontrolling interests	—	—	—	—	—	—	—	(2.0)	(2.0)
Balance, June 30, 2023	122.7	\$ 236.6	\$ 1,650.5	\$ 5,410.5	\$ (445.9)	\$ (2,654.6)	\$ (5.9)	\$ 17.1	\$ 4,208.3

For the Three Months Ended June 30, 2022

Equifax Shareholders									
	Common Stock		Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Stock Held By Employee Benefits Trusts	Noncontrolling Interests	Total Equity
	Shares Outstanding	Amount							
<i>(In millions, except per share amounts)</i>									
Balance, March 31, 2022	122.3	\$ 236.6	\$ 1,548.8	\$ 4,925.5	\$ (217.7)	\$ (2,653.2)	\$ (5.9)	\$ 17.0	\$ 3,851.1
Net income	—	—	—	200.6	—	—	—	—	0.8
Other comprehensive income (loss)	—	—	—	—	(196.7)	—	—	0.1	(196.6)
Shares issued under stock and benefit plans, net of minimum tax withholdings	0.1	—	(0.2)	—	—	0.6	—	—	0.4
Cash dividends (\$0.39 per share)	—	—	—	(48.0)	—	—	—	—	(48.0)
Dividends paid to employee benefits trusts	—	—	0.2	—	—	—	—	—	0.2
Stock-based compensation expense	—	—	14.4	—	—	—	—	—	14.4
Dividends paid to noncontrolling interests	—	—	—	—	—	—	—	(1.9)	(1.9)
Balance, June 30, 2022	122.4	\$ 236.6	\$ 1,563.2	\$ 5,078.1	\$ (414.4)	\$ (2,652.6)	\$ (5.9)	\$ 16.0	\$ 3,821.0

## CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY AND ACCUMULATED OTHER COMPREHENSIVE LOSS

(Unaudited)

For the Six Months Ended June 30, 2023

Equifax Shareholders									
	Common Stock		Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Stock Held By Employee Benefits Trusts	Noncontrolling Interests	Total Equity
	Shares Outstanding	Amount							
<i>(In millions, except per share amounts)</i>									
Balance, December 31, 2022	122.5	\$ 236.6	\$ 1,594.2	\$ 5,256.0	\$ (473.7)	\$ (2,650.7)	\$ (5.9)	\$ 16.8	\$ 3,973.3
Net income	—	—	—	250.6	—	—	—	2.3	252.9
Other comprehensive income	—	—	—	—	27.8	—	—	0.1	27.9
Shares issued under stock and benefit plans, net of minimum tax withholdings	0.2	—	3.6	—	—	(3.9)	—	—	(0.3)
Cash dividends (\$0.78 per share)	—	—	—	(96.1)	—	—	—	—	(96.1)
Dividends paid to employee benefits trusts	—	—	0.5	—	—	—	—	—	0.5
Stock-based compensation expense	—	—	52.2	—	—	—	—	—	52.2
Dividends paid to noncontrolling interests	—	—	—	—	—	—	—	(2.1)	(2.1)
Balance, June 30, 2023	122.7	\$ 236.6	\$ 1,650.5	\$ 5,410.5	\$ (445.9)	\$ (2,654.6)	\$ (5.9)	\$ 17.1	\$ 4,208.3

For the Six Months Ended June 30, 2022

Equifax Shareholders									
	Common Stock		Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Stock Held By Employee Benefits Trusts	Noncontrolling Interests	Total Equity
	Shares Outstanding	Amount							
<i>(In millions, except per share amounts)</i>									
Balance, December 31, 2021	122.1	\$ 236.6	\$ 1,536.7	\$ 4,751.6	\$ (295.4)	\$ (2,639.2)	\$ (5.9)	\$ 16.8	\$ 3,601.2
Net income	—	—	—	422.4	—	—	—	1.8	424.2
Other comprehensive loss	—	—	—	—	(119.0)	—	—	(0.2)	(119.2)
Shares issued under stock and benefit plans, net of minimum tax withholdings	0.3	—	(10.4)	—	—	(13.4)	—	—	(23.8)
Cash dividends (\$0.78 per share)	—	—	—	(95.9)	—	—	—	—	(95.9)
Dividends paid to employee benefits trusts	—	—	0.2	—	—	—	—	—	0.2
Stock-based compensation expense	—	—	36.7	—	—	—	—	—	36.7
Dividends paid to noncontrolling interests	—	—	—	—	—	—	—	(2.4)	(2.4)
Balance, June 30, 2022	122.4	\$ 236.6	\$ 1,563.2	\$ 5,078.1	\$ (414.4)	\$ (2,652.6)	\$ (5.9)	\$ 16.0	\$ 3,821.0

Accumulated Other Comprehensive Loss consists of the following components:

	June 30, 2023	(In millions)	December 31, 2022
Foreign currency translation	\$	(441.5)	\$ (469.3)
Unrecognized prior service cost related to our pension and other postretirement benefit plans, net of accumulated tax of \$1.1 and \$1.2 at June 30, 2023 and December 31, 2022, respectively		(3.4)	(3.4)
Cash flow hedging transactions, net of accumulated tax of \$0.6 at June 30, 2023 and December 31, 2022		(1.0)	(1.0)
Accumulated other comprehensive loss	\$	(445.9)	\$ (473.7)

See Notes to Consolidated Financial Statements.

EQUIFAX INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

June 30, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

As used herein, the terms Equifax, the Company, we, our and us refer to Equifax Inc., a Georgia corporation, and its consolidated subsidiaries as a combined entity, except where it is clear that the terms mean only Equifax Inc.

**Nature of Operations.** We collect, organize and manage various types of financial, demographic, employment, criminal justice data and marketing information. Our products and services enable businesses to make credit and service decisions, manage their portfolio risk, automate or outsource certain payroll-related, tax and human resources business processes, and develop marketing strategies concerning consumers and commercial enterprises. We serve customers across a wide range of industries, including the financial services, mortgage, retail, telecommunications, utilities, automotive, brokerage, healthcare and insurance industries, as well as government agencies. We also enable consumers to manage and protect their financial health through a portfolio of products offered directly to consumers. As of June 30, 2023, we operated in the following countries: Argentina, Australia, Canada, Chile, Costa Rica, Dominican Republic, Ecuador, El Salvador, Honduras, India, Ireland, Mexico, New Zealand, Paraguay, Peru, Portugal, Spain, the United Kingdom, or U.K., Uruguay and the United States of America, or U.S. We also have investments in consumer and/or commercial credit information companies through joint ventures in Cambodia, Malaysia and Singapore and have an investment in a consumer and commercial credit information company in Brazil.

We develop, maintain and enhance secured proprietary information databases through the compilation of consumer specific data, including credit, income, employment, criminal justice data, asset, liquidity, net worth and spending activity, and business data, including credit and business demographics, that we obtain from a variety of sources, such as credit granting institutions, and income and tax information primarily from large to mid-sized companies in the U.S. We process this information utilizing our proprietary information management systems. We also provide information, technology and services to support debt collections and recovery management.

**Basis of Presentation.** The accompanying unaudited Consolidated Financial Statements have been prepared in accordance with U.S. generally accepted accounting principles, or GAAP, the instructions to Form 10-Q and applicable sections of SEC Regulation S-X. This Form 10-Q should be read in conjunction with the Consolidated Financial Statements and the notes thereto included in our annual report on Form 10-K for the year ended December 31, 2022 ("2022 Form 10-K").

Our unaudited Consolidated Financial Statements reflect all adjustments which are, in the opinion of management, necessary for a fair presentation of the periods presented and are of a normal recurring nature.

**Earnings Per Share.** Our basic earnings per share, or EPS, is calculated as net income attributable to Equifax divided by the weighted-average number of common shares outstanding during the reporting period. Diluted EPS is calculated to reflect the potential dilution that would occur if stock options or other contracts to issue common stock were exercised and resulted in additional common shares outstanding. The net income amounts used in both our basic and diluted EPS calculations are the same. A reconciliation of the weighted-average outstanding shares used in the two calculations is as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2023	2022	2023	2022
	<i>(In millions)</i>			
Weighted-average shares outstanding (basic)	122.7	122.4	122.6	122.3
Effect of dilutive securities:				
Stock options and restricted stock units	1.1	0.9	1.1	1.1
Weighted-average shares outstanding (diluted)	<u>123.8</u>	<u>123.3</u>	<u>123.7</u>	<u>123.4</u>

For the three and six months ended June 30, 2023 and 2022, stock options that were anti-dilutive were not material.

**Financial Instruments.** Our financial instruments consist primarily of cash and cash equivalents, accounts receivable, accounts payable and short and long-term debt. The carrying amounts of these items, other than long-term debt, approximate their fair market values due to the short-term nature of these instruments. The fair value of our fixed-rate debt is determined using Level 2 inputs such as quoted market prices for publicly traded instruments, and for non-publicly traded instruments, through valuation techniques depending on the specific characteristics of the debt instrument, taking into account credit risk. As of June 30, 2023 and December 31, 2022, the fair value of our long-term debt, including the current portion, was \$5.2 billion and \$4.8 billion compared to its carrying value of \$5.6 billion and \$5.3 billion, respectively.

**Fair Value Measurements.** Fair value is determined based on the assumptions marketplace participants use in pricing an asset or liability. We use a three level fair value hierarchy to prioritize the inputs used in valuation techniques between observable inputs that reflect quoted prices in active markets, inputs other than quoted prices with observable market data and unobservable data (e.g., a company's own data).

**Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis.** We completed one acquisition during the six months ended June 30, 2023 and multiple acquisitions during the year ended December 31, 2022. The values of net assets acquired were recorded at fair value using Level 3 inputs. The majority of the related current assets acquired and liabilities assumed were recorded at their carrying values as of the date of acquisition, as their carrying values approximated their fair values due to their short-term nature. The fair values of definite-lived intangible assets acquired in these acquisitions were estimated primarily based on the income approach. The income approach estimates fair value based on the present value of the cash flows that the assets are expected to generate in the future. We developed internal estimates for the expected cash flows and discount rates in the present value calculations.

**Trade Accounts Receivable and Allowance for Doubtful Accounts.** Accounts receivable are stated at cost and are due in less than a year. Significant payment terms for customers are identified in the contract. We do not recognize interest income on our trade accounts receivable. Additionally, we generally do not require collateral from our customers related to our trade accounts receivable.

The allowance for doubtful accounts is based on management's estimate for expected credit losses for outstanding trade accounts receivables. We determine expected credit losses based on historical write-off experience, an analysis of the aging of outstanding receivables, customer payment patterns, the establishment of specific reserves for customers in an adverse financial condition and adjusted based upon our expectations of changes in macroeconomic conditions that may impact the collectability of outstanding receivables. We reassess the adequacy of the allowance for doubtful accounts each reporting period. Increases to the allowance for doubtful accounts are recorded as bad debt expense, which are included in selling, general and administrative expenses on the accompanying Consolidated Statements of Income. Below is a rollforward of our allowance for doubtful accounts for the three and six months ended June 30, 2023 and 2022, respectively.

	Three Months Ended June 30,		Six Months Ended June 30,	
	2023	2022	2023	2022
	<i>(In millions)</i>			
Allowance for doubtful accounts, beginning of period	\$ 20.1	\$ 14.9	\$ 19.1	\$ 13.9
Current period bad debt expense	1.7	1.8	5.2	3.0
Write-offs, net of recoveries	(4.8)	(1.1)	(7.3)	(1.3)
Allowance for doubtful accounts, end of period	\$ 17.0	\$ 15.6	\$ 17.0	\$ 15.6

**Other Current Assets.** Other current assets on our Consolidated Balance Sheets primarily include amounts receivable related to vendor rebates and from tax authorities. Other current assets also include amounts in specifically designated accounts that hold the funds that are due to customers from our debt collection and recovery management services. As of June 30, 2023, these assets were \$25.7 million, with a corresponding balance in other current liabilities. These amounts are restricted as to their current use and will be released according to the specific customer agreements.

**Other Assets.** Other assets on our Consolidated Balance Sheets primarily represent our investments in unconsolidated affiliates, the Company's operating lease right-of-use assets, employee benefit trust assets, assets related to life insurance policies covering certain officers of the Company and long-term deferred tax assets.

**Equity Investment.** We record our equity investment in Brazil within Other Assets at fair value, using observable Level 1 inputs. The carrying value of the investment has been adjusted to \$7.7 million as of June 30, 2023 based on quoted market prices, resulting in an unrealized gain of \$4.3 million and \$7.2 million for the three and six months ended June 30, 2023.

The carrying value of the investment was \$54.1 million as of June 30, 2022, resulting in an unrealized loss of \$4.2 million and \$6.4 million for the three and six months ended June 30, 2022. All unrealized gains or losses on these investments were recorded in Other income, net within the Consolidated Statements of Income.

During the quarter ended June 30, 2023, we sold our interest in an equity investment. The overall sale proceeds exceeded the total carrying value of the investments, and we have recorded a gain of \$2 million in Other income, net within the Consolidated Statements of Income. During the quarter ended June 30, 2022, we sold our interest in two equity investments. The overall sale proceeds exceeded the total carrying value of the investments, and we recorded a gain of \$27.5 million in Other income, net within the Consolidated Statements of Income.

**Other Current Liabilities.** Other current liabilities on our Consolidated Balance Sheets consist of the current portion of our operating lease liabilities and various accrued liabilities such as interest expense, income taxes, accrued employee benefits, and insurance expense. Other current liabilities also include the offset to other current assets related to amounts in specifically designated accounts that hold the funds that are due to customers from our debt collection and recovery management services. As of June 30, 2023, these funds were \$25.7 million. These amounts are restricted as to their current use and will be released according to the specific customer agreements.

**Change in Accounting Principle.** In October 2021, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2021-08 "Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers." The update provides clarifying guidance to reduce diversity in practice stating that contract assets, contract liabilities and deferred revenue acquired in business combinations should be measured in accordance with Accounting Standards Topic 606, rather than the fair value principles of Accounting Standards Topic 805. ASU 2021-08 is effective for all public business entities for annual periods beginning after December 15, 2022. This guidance must be applied on a prospective basis. As of January 1, 2023, we have adopted this standard as it relates to our current year business combinations. The adoption of this guidance did not have a material impact on our financial position, results of operations or cash flows.

**Recent Accounting Pronouncements.** In March 2020, the FASB issued ASU No. 2020-04 "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting." The update provides optional guidance for a limited period of time to ease the potential burden in accounting for (or recognizing the effects of) contract modifications on financial reporting, caused by reference rate reform. ASU 2020-04 is effective for all entities as of March 12, 2020 through December 31, 2022. In December 2022, the FASB issued ASU No. 2022-06 "Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848." The update extends the sunset date from ASU No. 2020-04 from December 31, 2022, to December 31, 2024. After this date, entities will no longer be permitted to apply the relief in Topic 848. We are still evaluating the impact, but do not expect the adoption of the standard to have a material impact on our Consolidated Financial Statements.

## 2. REVENUE

**Revenue Recognition.** Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, we disaggregate revenue as follows:

Consolidated Operating Revenue	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Verification Services	\$ 474.0	\$ 504.5	\$ (30.5)	(6) %	\$ 929.8	1,017.8	\$ (88.0)	(9) %
Employer Services	108.8	104.7	4.1	4 %	249.3	240.3	9.0	4 %
Total Workforce Solutions	582.8	609.2	(26.4)	(4) %	1,179.1	1,258.1	(79.0)	(6) %
Online Information Solutions	358.6	329.2	29.4	9 %	699.6	673.0	26.6	4 %
Mortgage Solutions	30.3	36.8	(6.5)	(18) %	63.5	80.3	(16.8)	(21) %
Financial Marketing Services	56.1	55.4	0.7	1 %	103.6	101.1	2.5	2 %
Total U.S. Information Solutions	445.0	421.4	23.6	6 %	866.7	854.4	12.3	1 %
Asia Pacific	87.7	90.1	(2.4)	(3) %	177.6	176.6	1.0	1 %
Europe	78.7	79.8	(1.1)	(1) %	154.4	165.6	(11.2)	(7) %
Canada	66.5	64.0	2.5	4 %	129.6	125.7	3.9	3 %
Latin America	56.9	52.2	4.7	9 %	112.2	99.6	12.6	13 %
Total International	289.8	286.1	3.7	1 %	573.8	567.5	6.3	1 %
Total operating revenue	\$ 1,317.6	\$ 1,316.7	\$ 0.9	— %	\$ 2,619.6	\$ 2,680.0	\$ (60.4)	(2) %

**Remaining Performance Obligation** – We have elected to disclose only the remaining performance obligations for those contracts with an expected duration of greater than one year and do not disclose the value of remaining performance obligations for contracts in which we recognize revenue at the amount to which we have the right to invoice. We expect to recognize as revenue the following amounts related to our remaining performance obligations as of June 30, 2023, inclusive of foreign exchange impact:

Performance Obligation	Amount
	<i>(In millions)</i>
Less than 1 year	\$ 26.4
1 to 3 years	31.0
3 to 5 years	15.2
Thereafter	23.5
Total remaining performance obligation	\$ 96.1

## 3. ACQUISITIONS AND INVESTMENTS

**2023 Acquisitions and Investments.** In the first quarter of 2023, the Company acquired a company in Canada, within the International operating segment.

**2022 Acquisitions and Investments.** In the first quarter of 2022, the Company acquired 100% of Efficient Hire, a provider of cloud recruiting, onboarding and human resources management solutions, within the Workforce Solutions operating segment, and Data Crédito, a consumer credit reporting agency in the Dominican Republic, within the International operating segment.

#### 4. GOODWILL AND INTANGIBLE ASSETS

**Goodwill.** Goodwill represents the cost in excess of the fair value of the net assets acquired in a business combination. Goodwill is tested for impairment at the reporting unit level on an annual basis and on an interim basis if an event occurs or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying value. We perform our annual goodwill impairment test as of September 30.

Changes in the amount of goodwill for the six months ended June 30, 2023, are as follows:

	Workforce Solutions	U.S. Information Solutions	International	Total
Balance, December 31, 2022	\$ 2,520.8	\$ 2,004.8	\$ 1,858.3	\$ 6,383.9
Acquisitions	—	—	4.4	4.4
Adjustments to initial purchase price allocation	(0.1)	2.2	0.3	2.4
Foreign currency translation	0.1	—	10.4	10.5
Balance, June 30, 2023	\$ 2,520.8	\$ 2,007.0	\$ 1,873.4	\$ 6,401.2

**Indefinite-Lived Intangible Assets.** Indefinite-lived intangible assets consist of indefinite-lived reacquired rights representing the value of rights which we had granted to various affiliate credit reporting agencies that were reacquired in the U.S. and Canada. At the time we acquired these agreements, they were considered perpetual in nature under the accounting guidance in place at that time and, therefore, the useful lives are considered indefinite. Indefinite-lived intangible assets are not amortized. We are required to test indefinite-lived intangible assets for impairment annually and whenever events or circumstances indicate that there may be an impairment of the asset value. We perform our annual indefinite-lived intangible asset impairment test as of September 30, at which point the estimated fair value of our indefinite-lived intangibles exceeded the carrying value. Our indefinite-lived intangible asset carrying amounts did not change materially during the six months ended June 30, 2023.

**Purchased Intangible Assets.** Purchased intangible assets represent the estimated acquisition date fair value of acquired intangible assets used in our business. Purchased data files represent the estimated fair value of consumer and commercial data files acquired through our acquisitions of various companies, including a fraud and identity solutions provider and independent credit reporting agencies in the U.S., Australia, Dominican Republic and Canada. We expense the cost of modifying and updating credit files in the period such costs are incurred. We amortize all of our purchased intangible assets on a straight-line basis. For additional information about the useful lives related to our purchased intangible assets, see Note 1 of the Notes to Consolidated Financial Statements in our 2022 Form 10-K.

Purchased intangible assets at June 30, 2023 and December 31, 2022 consisted of the following:

	June 30, 2023			December 31, 2022		
	Gross	Accumulated Amortization	Net	Gross	Accumulated Amortization	Net
	<i>(In millions)</i>					
<b>Definite-lived intangible assets:</b>						
Purchased data files	\$ 1,088.0	\$ (562.9)	\$ 525.1	\$ 1,090.0	\$ (527.8)	\$ 562.2
Customer relationships	878.2	(442.9)	435.3	874.6	(407.4)	467.2
Proprietary database	706.3	(143.3)	563.0	705.9	(115.0)	590.9
Acquired software and technology	222.7	(57.4)	165.3	225.4	(42.6)	182.8
Trade names and other intangible assets	22.4	(19.0)	3.4	26.7	(19.6)	7.1
Non-compete agreements	14.5	(7.5)	7.0	14.5	(6.2)	8.3
Total definite-lived intangible assets	\$ 2,932.1	\$ (1,233.0)	\$ 1,699.1	\$ 2,937.1	\$ (1,118.6)	\$ 1,818.5

Amortization expense related to purchased intangible assets was \$60.3 million and \$57.9 million during the three months ended June 30, 2023 and 2022, respectively. Amortization expense related to purchased intangible assets was \$121.0 million and \$115.2 million during the six months ended June 30, 2023 and 2022, respectively.

Estimated future amortization expense related to definite-lived purchased intangible assets at June 30, 2023 is as follows:

Years ending December 31,	Amount (In millions)
2023	\$ 119.6
2024	227.9
2025	223.1
2026	209.0
2027	196.2
Thereafter	723.3
	<u>\$ 1,699.1</u>

## 5. DEBT

Debt outstanding at June 30, 2023 and December 31, 2022 was as follows:

	June 30, 2023	December 31, 2022
	(In millions)	
Commercial paper	\$ 156.0	\$ 566.8
Notes, 3.95%, due June 2023	—	400.0
Notes, 2.6%, due December 2024	750.0	750.0
Notes, 2.6%, due December 2025	400.0	400.0
Notes, 3.25%, due June 2026	275.0	275.0
Term loan, due August 2026	700.0	700.0
Notes, 5.10%, due December 2027	750.0	750.0
Notes, 5.10%, due June 2028	700.0	—
Debentures, 6.9%, due July 2028	125.0	125.0
Notes, 3.1%, due May 2030	600.0	600.0
Notes, 2.35%, due September 2031	1,000.0	1,000.0
Notes, 7.0%, due July 2037	250.0	250.0
Other	—	0.4
Total debt	5,706.0	5,817.2
Less short-term debt and current maturities	(169.1)	(967.2)
Less unamortized discounts and debt issuance costs	(33.9)	(29.9)
Total long-term debt, net	<u>\$ 5,503.0</u>	<u>\$ 4,820.1</u>

**5.1% Senior Notes.** In May 2023, we issued \$700.0 million aggregate principal amount of 5.1% five-year Senior Notes due 2028 (the "2028 Notes") in an underwritten public offering. Interest on the 2028 Notes accrues at a rate of 5.1% per year and is payable semi-annually in arrears on June 1 and December 1 of each year. The net proceeds of the sale of the 2028 Notes were ultimately used to repay our then-outstanding \$800.0 million 3.95% Senior Notes due June 2023 at maturity. The remaining proceeds were used to position us to fund the merger of Boa Vista Serviços S.A., a Brazilian consumer credit bureau and for general corporate purposes, including the repayment of borrowings under our commercial paper program. We must comply with various non-financial covenants, including certain limitations on mortgages, liens and sale-leaseback transactions, as well as mergers and sales of substantially all of our assets. The 2028 Notes are unsecured and rank equally with all of our other unsecured and unsubordinated indebtedness.

**5.1% Senior Notes.** In September 2022, we issued \$750.0 million aggregate principal amount of 5.1% five-year Senior Notes due 2027 (the "2027 Notes") in an underwritten public offering. Interest on the 2027 Notes accrues at a rate of 5.1% per year and is payable semi-annually in arrears on June 15 and December 15 of each year. The net proceeds of the sale of the 2027 Notes were ultimately used to repay, in October 2022, our then-outstanding \$800.0 million 3.30% Senior Notes due December 2022. The remaining proceeds were used for general corporate purposes, including the repayment of borrowings under our commercial paper program. We must comply with various non-financial covenants, including certain limitations on mortgages,

liens and sale-leaseback transactions, as well as mergers and sales of substantially all of our assets. The 2027 Notes are unsecured and rank equally with all of our other unsecured and unsubordinated indebtedness.

**Senior Credit Facilities.** In August 2021, we refinanced our existing unsecured revolving credit facility of \$1.1 billion set to expire September 2023, and entered into a new \$1.5 billion five-year unsecured revolving credit facility (the “Revolver”) and a new \$700.0 million delayed draw term loan (“Term Loan”), collectively known as the “Senior Credit Facilities,” both of which mature in August 2026. In March 2023, we amended our Senior Credit Facilities agreement to adjust our debt covenant requirements and incorporate the Secured Overnight Financing Rate (SOFR) into our agreement, among other changes. Borrowings under the Senior Credit Facilities may be used for working capital, for capital expenditures, to refinance existing debt, to finance acquisitions and for other general corporate purposes. The Revolver includes an option to request a maximum of three one-year extensions of the maturity date any time after the first anniversary of the closing date of the Revolver. Availability of the Revolver is reduced by the outstanding principal balance of our commercial paper notes and by any letters of credit issued under the Revolver. As of June 30, 2023, there were \$156.0 million of outstanding commercial paper notes, \$0.4 million of letters of credit outstanding, no outstanding borrowings under the Revolver and \$700.0 million outstanding under the Term Loan. Availability under the Revolver was \$1,343.6 million at June 30, 2023.

**Commercial Paper Program.** In the third quarter of 2021, we increased the size of our commercial paper (“CP”) program from \$1.1 billion to \$1.5 billion, consistent with the increase in our Revolver. The \$1.5 billion CP program has been established through the private placement of commercial paper notes from time-to-time, in which borrowings may bear interest at either a variable or a fixed rate, plus the applicable margin. Maturities of CP can range from overnight to 397 days. Because the CP is backstopped by our Revolver, the amount of CP which may be issued under the program is reduced by the outstanding face amount of any letters of credit issued and by the outstanding borrowings under our Revolver. At June 30, 2023, there were \$156.0 million of outstanding CP notes. We have disclosed the net short-term borrowing activity for the quarter ended June 30, 2023 in the Consolidated Statements of Cash Flows. There are no CP borrowings or payments with a maturity date greater than 90 days and less than 365 days for the three months ended June 30, 2023.

For additional information about our debt agreements, see Note 5 of the Notes to Consolidated Financial Statements in our 2022 Form 10-K.

## 6. COMMITMENTS AND CONTINGENCIES

**Canadian Class Actions.** In 2017, we experienced a cybersecurity incident following a criminal attack on our systems that involved the theft of personal information of consumers. Five putative Canadian class actions, four of which are on behalf of a national class of approximately 19,000 Canadian consumers, are pending against us in Ontario, British Columbia and Alberta. Each of the proposed Canadian class actions asserts a number of common law and statutory claims seeking monetary damages and other related relief in connection with the 2017 cybersecurity incident. In addition to seeking class certification on behalf of Canadian consumers whose personal information was allegedly impacted by the 2017 cybersecurity incident, in some cases, plaintiffs also seek class certification on behalf of a larger group of Canadian consumers who had contracts for subscription products with Equifax around the time of the incident or earlier and were not impacted by the incident.

On December 13, 2019, the court in Ontario granted certification of a nationwide class that includes all impacted Canadians as well as Canadians who had subscription products with Equifax between March 7, 2017 and July 30, 2017 who were not impacted by the incident. We appealed one of the claims on which a class was certified and on June 9, 2021, our appeal was granted by the Ontario Divisional Court. The plaintiff filed a notice of further appeal with the Ontario Court of Appeal, and on November 25, 2022, the Ontario Court of Appeal dismissed the plaintiff’s appeal and upheld the Divisional Court’s ruling in our favor. On January 24, 2023, the plaintiff appealed this decision to the Supreme Court of Canada, and on July 13, 2023, the Supreme Court of Canada dismissed the appeal. All remaining purported class actions are at preliminary stages or stayed.

**FCA Investigation.** The U.K.’s Financial Conduct Authority (“FCA”) opened an enforcement investigation against our U.K. subsidiary, Equifax Limited, in October 2017 in connection with the 2017 cybersecurity incident. The investigation by the FCA has involved a number of information requirements and interviews. We have responded to the information requirements and continue to cooperate with the investigation. We have been advised by the FCA that it intends to send us a notice with the FCA’s findings and proposed penalty, which we anticipate will result in the initiation of settlement discussions. At this time, we are unable to predict the outcome of this FCA investigation, including whether the investigation will result in any settlement, action or proceeding against us.

#### **Data Processing, Outsourcing Services and Other Agreements**

We have separate agreements with Google, Amazon Web Services, UST Global, Kyndryl and others to outsource portions of our network and security infrastructure, computer data processing operations, applications development, business continuity and recovery services, help desk service and desktop support functions, operation of our voice and data networks, maintenance and related functions and to provide certain other administrative and operational services. The agreements expire between 2023 and 2028. Annual payment obligations in regard to these agreements vary due to factors such as the volume of data processed; changes in our servicing needs as a result of new product offerings, acquisitions or divestitures; the introduction of significant new technologies; foreign currency; or the general rate of inflation. In certain circumstances (e.g., a change in control or for our convenience), we may terminate these data processing and outsourcing agreements, and, in doing so, certain of these agreements require us to pay significant termination fees.

#### **Guarantees and General Indemnifications**

We may issue standby letters of credit and performance and surety bonds in the normal course of business. The aggregate notional amounts of all performance and surety bonds and standby letters of credit was not material at June 30, 2023 and generally have a remaining maturity of one year or less. We may issue other guarantees in the ordinary course of business. The maximum potential future payments we could be required to make under the guarantees in the ordinary course of business was not material at June 30, 2023. We have agreed to guarantee the liabilities and performance obligations (some of which have limitations) of a certain debt collections and recovery management subsidiary under its commercial agreements.

We have agreed to standard indemnification clauses in many of our lease agreements for office space, covering such things as tort, environmental and other liabilities that arise out of or relate to our use or occupancy of the leased premises. Certain of our credit agreements include provisions which require us to make payments to preserve an expected economic return to the lenders if that economic return is diminished due to certain changes in law or regulations. In conjunction with certain transactions, such as sales or purchases of operating assets or services in the ordinary course of business, or the disposition of certain assets or businesses, we sometimes provide routine indemnifications, the terms of which range in duration and sometimes are not limited. Additionally, the Company has entered into indemnification agreements with its directors and executive officers to indemnify such individuals to the fullest extent permitted by applicable law against liabilities that arise by reason of their status as directors or officers. The Company maintains directors and officers liability insurance coverage to reduce its exposure to such obligations.

We cannot reasonably estimate our potential future payments under the guarantees and indemnities and related provisions described above because we cannot predict when and under what circumstances these provisions may be triggered.

#### **Contingencies**

In addition to the matters set forth above, we are involved in legal and regulatory matters, government investigations, claims and litigation arising in the ordinary course of business. We periodically assess our exposure related to these matters based on the information which is available. We have recorded accruals in our Consolidated Financial Statements for those matters in which it is probable that we have incurred a loss and the amount of the loss, or range of loss, can be reasonably estimated.

For additional information about these and other commitments and contingencies, see Note 6 of the Notes to Consolidated Financial Statements in our 2022 Form 10-K.

#### **7. INCOME TAXES**

We are subject to U.S. federal, state and international income taxes. We are generally no longer subject to federal, state, or international income tax examinations by tax authorities for years before 2019 with a few exceptions. Due to the potential for resolution of state and foreign examinations, and the expiration of various statutes of limitations, it is reasonably possible that our gross unrecognized tax benefit balance may change within the next twelve months by a range of \$0 to \$8.5 million.



A summary of segment products and services is as follows:

**Workforce Solutions.** This segment provides services enabling customers to verify income, employment, educational history, criminal justice data, healthcare professional licensure and sanctions of people in the U.S. (Verification Services), as well as providing our employer customers with services that assist them in complying with and automating certain payroll-related and human resource management processes throughout the entire cycle of the employment relationship, including unemployment cost management, employee screening, employee onboarding, tax credits and incentives, I-9 management and compliance, immigration case management, tax form management services and Affordable Care Act management services.

**U.S. Information Solutions.** This segment includes consumer and commercial information services (such as credit information and credit scoring, credit modeling services and portfolio analytics, locate services, fraud detection and prevention services, identity verification services and other consulting services); mortgage services; financial marketing services; identity management; and credit monitoring products sold to resellers or directly to consumers.

**International.** This segment includes information services products, which includes consumer and commercial services (such as credit and financial information, credit scoring and credit modeling services), credit and other marketing products and services. In Asia Pacific, Europe, Latin America and Canada, we also provide information, technology and services to support debt collections and recovery management. In Europe and Canada, we also provide credit monitoring products to resellers or directly to consumers.

Operating revenue and operating income by operating segment during the three and six months ended June 30, 2023 and 2022 are as follows:

<i>(In millions)</i>	Three Months Ended June 30,		Six Months Ended June 30,	
	2023	2022	2023	2022
<b>Operating revenue:</b>				
Workforce Solutions	\$ 582.8	\$ 609.2	\$ 1,179.1	\$ 1,258.1
U.S. Information Solutions	445.0	421.4	866.7	854.4
International	289.8	286.1	573.8	567.5
Total operating revenue	\$ 1,317.6	\$ 1,316.7	\$ 2,619.6	\$ 2,680.0

<i>(In millions)</i>	Three Months Ended June 30,		Six Months Ended June 30,	
	2023	2022	2023	2022
<b>Operating income:</b>				
Workforce Solutions	\$ 244.6	\$ 281.2	\$ 493.4	\$ 589.7
U.S. Information Solutions	102.8	112.0	181.4	233.5
International	34.4	32.4	67.0	69.4
General Corporate Expense	(144.9)	(121.0)	(299.6)	(255.5)
Total operating income	\$ 236.9	\$ 304.6	\$ 442.2	\$ 637.1

Total assets by operating segment at June 30, 2023 and December 31, 2022 are as follows:

<i>(In millions)</i>	June 30, 2023	December 31, 2022
<b>Total assets:</b>		
Workforce Solutions	\$ 4,197.0	\$ 4,156.5
U.S. Information Solutions	3,310.5	3,291.4
International	3,117.8	3,106.8
General Corporate	912.6	993.2
Total assets	\$ 11,537.9	\$ 11,547.9

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following Management's Discussion and Analysis ("MD&A") is intended to help the reader understand the results of operations and financial condition of Equifax Inc. MD&A is provided as a supplement to and should be read in conjunction with our consolidated financial statements and the accompanying Notes to Financial Statements in Item 1 of this Form 10-Q. This section discusses the results of our operations for the three and six months ended June 30, 2023 compared to the three and six months ended June 30, 2022. All percentages have been calculated using unrounded amounts for each of the periods presented.

As used herein, the terms Equifax, the Company, we, our and us refer to Equifax Inc., a Georgia corporation, and its consolidated subsidiaries as a combined entity, except where it is clear that the terms mean only Equifax Inc.

All references to earnings per share data in MD&A are to diluted earnings per share, or EPS, unless otherwise noted. Diluted EPS is calculated to reflect the potential dilution that would occur if stock options or other contracts to issue common stock were exercised and resulted in additional common shares outstanding.

### BUSINESS OVERVIEW

Equifax Inc. is a global data, analytics and technology company. We provide information solutions for businesses, governments and consumers and we provide human resources business process automation and outsourcing services for employers. We have a large and diversified group of clients, including financial institutions, corporations, government agencies and individuals. Our services are based on comprehensive databases of consumer and business information derived from numerous sources including credit, financial assets, telecommunications and utility payments, employment, income, educational history, criminal justice data, healthcare professional licensure and sanctions, demographic and marketing data. We use advanced statistical techniques, machine learning and proprietary software tools to analyze available data to create customized insights, decision-making and process automation solutions and processing services for our clients. We are a leading provider of e-commerce fraud and charge back protection services in North America as well as information and solutions used in payroll-related and human resource management business process services in the U.S. For consumers, we provide products and services to help people understand, manage and protect their personal information and make more informed financial decisions. Additionally, we also provide information, technology and services to support debt collections and recovery management.

We currently operate in four global regions: North America (U.S. and Canada), Asia Pacific (Australia, New Zealand and India), Europe (the U.K., Spain and Portugal) and Latin America (Argentina, Chile, Costa Rica, Dominican Republic, Ecuador, El Salvador, Honduras, Mexico, Paraguay, Peru and Uruguay). We maintain support operations in the Republic of Ireland, Chile, Costa Rica and India. We also have investments in consumer and/or commercial credit information companies through joint ventures in Cambodia, Malaysia and Singapore and have an investment in a consumer and commercial credit information company in Brazil.

### Recent Events and Company Outlook

As further described in our 2022 Form 10-K, we operate in the U.S., which represented 78% of our revenue in 2022, and internationally in 19 countries. Our products and services span a wide variety of vertical markets including financial services, mortgage, talent solutions, federal, state and local governments, automotive, telecommunications, e-commerce and many others.

Demand for our services tends to be correlated to general levels of economic activity and to consumer credit activity, small business commercial credit, marketing activity, identity and fraud, and employee hiring and onboarding activity. Demand is also enhanced by our initiatives to expand our products, capabilities and markets served.

For 2023, we expect that U.S. economic activity, as measured by GDP, to grow but at a slower rate of growth than experienced in 2022. Our forecast assumes the U.S. mortgage market, as measured by originations, is expected to decline by about 37% in 2023 versus 2022. The U.S. mortgage market, particularly the mortgage refinance portion of the U.S. mortgage market, can be significantly impacted by U.S. interest rates which therefore impacts mortgage rates available to consumers. In the International markets in which we operate, in particular in Australia, the U.K. and Canada, our forecast also assumes economic activity, as measured by GDP, to grow in 2023 but at slower rates than in 2022.

## Segment and Geographic Information

**Segments.** The Workforce Solutions segment consists of the Verification Services and Employer Services business lines. Verification Services revenue is transaction-based and is derived primarily from employment and income verification, as well as criminal justice data. Employer Services revenue is derived from our provision of certain human resources business process outsourcing services that include both transaction and subscription based product offerings. These services include unemployment claims management, employment-based tax credit services and other complementary employment-based transaction services.

The USIS segment consists of three service lines: Online Information Solutions, Mortgage Solutions, and Financial Marketing Services. Online Information Solutions and Mortgage Solutions revenue is principally transaction-based and is derived from our sales of products such as consumer and commercial credit reporting and scoring, identity management, fraud detection, modeling services and consumer credit monitoring services. USIS also markets certain decisioning software services which facilitate and automate a variety of consumer and commercial credit-oriented decisions. Online Information Solutions also includes our U.S. consumer credit monitoring solutions business. Financial Marketing Services revenue is principally project and subscription based and is derived from our sales of batch credit and consumer wealth information such as those that assist clients in acquiring new customers, cross-selling to existing customers and managing portfolio risk.

The International segment consists of Asia Pacific, Europe, Canada and Latin America. Canada's services are similar to our USIS offerings. Asia Pacific, Europe and Latin America are made up of varying mixes of service lines that are generally consistent with those in our USIS reportable segment. We also provide information and technology services to support lenders and other creditors in the collections and recovery management process.

**Geographic Information.** We currently have operations in the following countries: Argentina, Australia, Canada, Chile, Costa Rica, Dominican Republic, Ecuador, El Salvador, Honduras, India, Mexico, New Zealand, Paraguay, Peru, Portugal, the Republic of Ireland, Spain, the U.K., Uruguay and the U.S. We also have investments in consumer and/or commercial credit information companies through joint ventures in Cambodia, Malaysia and Singapore and have an investment in a consumer and commercial credit information company in Brazil. Approximately 78% of our revenue was generated in the U.S. during the three months ended June 30, 2023 and 2022. Approximately 78% and 79% of our revenue was generated in the U.S. during the six months ended June 30, 2023 and 2022, respectively.

**Seasonality.** We experience seasonality in certain of our revenue streams. Revenue generated by the online consumer information services component of our USIS operating segment is typically the lowest during the first quarter, when consumer lending activity is at a seasonal low. Revenue generated from the Employer Services business unit within the Workforce Solutions operating segment is generally higher in the first quarter due primarily to the provision of Form W-2 and 1095-C services that occur in the first quarter each year. Revenue generated from our financial wealth asset products and data management services in our Financial Marketing Services business is generally higher in the fourth quarter each year due to the significant portion of our annual renewals and deliveries which occur then. Mortgage related revenue is generally higher in the second and third quarters of the year due to the increase in consumer home purchasing during the summer in the U.S. Any change in the U.S. mortgage market has a corresponding impact on revenue and operating profit for our business within the Workforce Solutions and USIS operating segments.

**Key Performance Indicators.** Management focuses on a variety of key indicators to monitor operating and financial performance. These performance indicators include measurements of operating revenue, change in operating revenue, operating income, operating margin, net income, diluted earnings per share, cash provided by operating activities and capital expenditures. The key performance indicators for the three and six months ended June 30, 2023 and 2022 were as follows:

	Key Performance Indicators							
	Three Months Ended June 30,			Six Months Ended June 30,				
	2023	2022		2023	2022			
	<i>(In millions, except per share data)</i>							
Operating revenue	\$	1,317.6	\$	1,316.7	\$	2,619.6	\$	2,680.0
Operating revenue change		— %		7 %		(2)%		9 %
Operating income	\$	236.9	\$	304.6	\$	442.2	\$	637.1
Operating margin		18.0 %		23.1 %		16.9 %		23.8 %
Net income attributable to Equifax	\$	138.3	\$	200.6	\$	250.6	\$	422.4
Diluted earnings per share	\$	1.12	\$	1.63	\$	2.03	\$	3.42
Cash provided by operating activities	\$	262.1	\$	275.3	\$	413.0	\$	76.8
Capital expenditures*	\$	(149.9)	\$	(152.5)	\$	(302.9)	\$	(293.3)

\*Amounts include accruals for capital expenditures.

#### Operational and Financial Highlights

- We did not repurchase any shares from public market transactions during the first six months of 2023 and 2022. At June 30, 2023, \$520.2 million was available for future purchases of common stock under our share repurchase authorization.
- We paid out \$95.6 million or \$0.78 per share in dividends to our shareholders during the first six months of 2023.

RESULTS OF OPERATIONS—THREE AND SIX MONTHS ENDED JUNE 30, 2023 AND 2022

Consolidated Financial Results

Operating Revenue

Consolidated Operating Revenue	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Workforce Solutions	\$ 582.8	\$ 609.2	\$ (26.4)	(4)%	\$ 1,179.1	\$ 1,258.1	\$ (79.0)	(6)%
U.S. Information Solutions	445.0	421.4	23.6	6%	866.7	854.4	12.3	1%
International	289.8	286.1	3.7	1%	573.8	567.5	6.3	1%
Consolidated operating revenue	\$ 1,317.6	\$ 1,316.7	\$ 0.9	—%	\$ 2,619.6	\$ 2,680.0	\$ (60.4)	(2)%

Revenue increased by \$0.9 million, or flat, and decreased by \$60.4 million, or 2%, for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. Total revenue was negatively impacted by foreign exchange rates, which decreased revenue by \$15.5 million, or 1%, and \$38.9 million, or 1%, for the second quarter and first six months of 2023, compared to the same periods in 2022.

Revenue in the second quarter increased primarily due to growth in USIS, Employer Services, and International, partially offset by declines in Verification Services. Revenue in the first six months of 2023 decreased primarily due to declines in Verification Services, partially offset by growth in USIS, Employer Services, and International.

Operating Expenses

Consolidated Operating Expenses	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Consolidated cost of services	\$ 588.0	\$ 542.1	\$ 45.9	8%	\$ 1,168.4	\$ 1,095.5	\$ 72.9	7%
Consolidated selling, general and administrative expenses	343.1	330.2	12.9	4%	709.2	670.5	38.7	6%
Consolidated depreciation and amortization expense	149.6	139.8	9.8	7%	299.8	276.9	22.9	8%
Consolidated operating expenses	\$ 1,080.7	\$ 1,012.1	\$ 68.6	7%	\$ 2,177.4	\$ 2,042.9	\$ 134.5	7%

Cost of services increased \$45.9 million and \$72.9 million in the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increases for both periods were primarily due to higher royalty costs, people costs and production costs, which include third party cloud usage fees and software costs. The impact of changes in foreign exchange rates on costs of services led to a decrease of \$6.1 million and \$16.8 million in the second quarter and first six months of 2023, respectively, compared to the same periods in 2022.

Selling, general and administrative expenses increased \$12.9 million and \$38.7 million for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increases were primarily due to increases in people costs. The impact of changes in foreign currency exchange rates led to a decrease in selling, general and administrative expenses of \$4.7 million and \$11.1 million for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022.

Depreciation and amortization expense increased \$9.8 million and \$22.9 million for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increases were due to the higher amortization of purchased intangible assets related to recent acquisitions and increased amortization of capitalized internal-use software and system costs from technology transformation capital spending incurred previously. The impact of changes in foreign currency exchange rates led to a decrease in depreciation and amortization expense of \$1.1 million and \$3.1 million for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022.

**Operating Income and Operating Margin**

Consolidated Operating Income	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Consolidated operating revenue	\$ 1,317.6	\$ 1,316.7	\$ 0.9	— %	\$ 2,619.6	\$ 2,680.0	\$ (60.4)	(2) %
Consolidated operating expenses	1,080.7	1,012.1	68.6	7 %	2,177.4	2,042.9	134.5	7 %
Consolidated operating income	\$ 236.9	\$ 304.6	\$ (67.7)	(22) %	\$ 442.2	\$ 637.1	\$ (194.9)	(31) %
Consolidated operating margin	18.0 %	23.1 %		(5.1) pts	16.9 %	23.8 %		(6.9) pts

Total company operating margin decreased by 5.1 percentage points and 6.9 percentage points in the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The margin decreases were due to the aforementioned increased operating expenses and amortization expenses during the periods as well as lower reported revenue during the six months ended June 30, 2023.

**Interest Expense and Other Income, net**

Consolidated Interest Expense and Other Income, net	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Consolidated interest expense	\$ (60.7)	\$ (41.6)	\$ (19.1)	46 %	\$ (118.3)	\$ (81.4)	\$ (36.9)	45 %
Consolidated other income, net	15.9	1.8	14.1	nm	20.4	12.9	7.5	58 %
Average cost of debt	4.2 %	2.9 %			4.1 %	2.9 %		
Total consolidated debt, net, at quarter end	\$ 5,672.1	\$ 5,685.2	\$ (13.1)	nm	\$ 5,672.1	\$ 5,685.2	\$ (13.1)	nm

nm - not meaningful

Interest expense increased by \$19.1 million and \$36.9 million in the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increase for the second quarter and first six months of 2023 was due to higher interest rates attributable to debt agreements entered into during 2022 and 2023.

Other income, net, increased by \$14.1 million in the second quarter of 2023, as compared to the same period in 2022. Other income, net, increased by \$7.5 million in the first six months of 2023, compared to the same period in 2022. The increase for the second quarter and first six months of 2023 was due to the fair value adjustment of our investment in Brazil and gain on sale of an equity investment during the second quarter of 2023.

**Income Taxes**

Consolidated Provision for Income Taxes	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Consolidated provision for income taxes	\$ (52.7)	\$ (63.4)	\$ 10.7	(17)%	\$ (91.4)	\$ (144.4)	\$ 53.0	(37)%
Effective income tax rate	27.4 %	23.9 %			26.6 %	25.4 %		

Our effective income tax rate was 27.4% for the three months ended June 30, 2023, compared to 23.9% for the three months ended June 30, 2022. Our effective income tax rate was 26.6% for the six months ended June 30, 2023, compared to 25.4% for the six months ended June 30, 2022. Our effective tax rate was higher for the second quarter of 2023 as compared to 2022 due to a greater foreign income tax rate differential and less favorable discrete items. Our effective rate was higher for the six months ended June 30, 2023 as compared to 2022 due to a greater foreign income tax rate differential.

## Net Income

Consolidated Net Income	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions, except per share amounts)</i>				<i>(In millions, except per share amounts)</i>			
Consolidated operating income	\$ 236.9	\$ 304.6	\$ (67.7)	(22)%	\$ 442.2	\$ 637.1	\$ (194.9)	(31)%
Consolidated interest expense and other income (expense), net	(44.8)	(39.8)	(5.0)	13 %	(97.9)	(68.5)	(29.4)	43 %
Consolidated provision for income taxes	(52.7)	(63.4)	10.7	(17)%	(91.4)	(144.4)	53.0	(37)%
Consolidated net income	139.4	201.4	(62.0)	(31)%	252.9	424.2	(171.3)	(40)%
Net income attributable to noncontrolling interests	(1.1)	(0.8)	(0.3)	38 %	(2.3)	(1.8)	(0.5)	28 %
Net income attributable to Equifax	\$ 138.3	\$ 200.6	\$ (62.3)	(31)%	\$ 250.6	\$ 422.4	\$ (171.8)	(41)%
Diluted earnings per common share:								
Net income attributable to Equifax	\$ 1.12	\$ 1.63	\$ (0.51)	(31)%	\$ 2.03	\$ 3.42	\$ (1.39)	(41)%
Weighted-average shares used in computing diluted earnings per share	123.8	123.3			123.7	123.4		

Consolidated net income decreased by \$62.0 million and \$171.3 million for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The decreases were due to lower levels of operating income and higher interest expense in 2023.

## Segment Financial Results

### Workforce Solutions

Workforce Solutions	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Operating revenue:								
Verification Services	\$ 474.0	\$ 504.5	\$ (30.5)	(6) %	\$ 929.8	\$ 1,017.8	\$ (88.0)	(9) %
Employer Services	108.8	104.7	4.1	4 %	249.3	240.3	9.0	4 %
Total operating revenue	\$ 582.8	\$ 609.2	\$ (26.4)	(4) %	\$ 1,179.1	\$ 1,258.1	\$ (79.0)	(6) %
% of consolidated revenue	44 %	46 %			45 %	47 %		
Total operating income	\$ 244.6	\$ 281.2	\$ (36.6)	(13) %	\$ 493.4	\$ 589.7	\$ (96.3)	(16) %
Operating margin	42.0 %	46.2 %			41.8 %	46.9 %		(5.1)pts

Workforce Solutions revenue decreased by 4% and 6% in the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The decreases for both periods were due to a decline in Verification Services, partially offset by growth in Employer Services.

### Verification Services

Revenue decreased by 6% and 9% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The decrease in revenue for both periods was due to declines in mortgage and consumer finance verticals, offset by an increase in revenue within the government vertical. The second quarter was also impacted by a decrease within the talent solutions vertical.

### Employer Services

Revenue increased by 4% in the second quarter and first six months of 2023, compared to the same periods in 2022. The increase in revenue for both periods was due to revenue from recently acquired companies and an increase in I-9 revenue, partially offset with lower employee services and unemployment claims revenue.

### Workforce Solutions Operating Margin

Operating margin decreased to 42.0% for the second quarter of 2023 from 46.2% for the second quarter of 2022, and to 41.8% for the first six months of 2023 from 46.9% for the first six months of 2022. The decreased margin for both periods is due the decline in revenue and increased royalty costs, people costs and production costs and increased purchased intangible asset amortization.

### USIS

U.S. Information Solutions	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	(In millions)				(In millions)			
Operating revenue:								
Online Information Solutions	\$ 358.6	\$ 329.2	\$ 29.4	9 %	\$ 699.6	\$ 673.0	\$ 26.6	4 %
Mortgage Solutions	30.3	36.8	(6.5)	(18) %	63.5	80.3	(16.8)	(21) %
Financial Marketing Services	56.1	55.4	0.7	1 %	103.6	101.1	2.5	2 %
Total operating revenue	\$ 445.0	\$ 421.4	\$ 23.6	6 %	\$ 866.7	\$ 854.4	\$ 12.3	1 %
% of consolidated revenue	34 %	32 %			33 %	32 %		
Total operating income	\$ 102.8	\$ 112.0	\$ (9.2)	(8) %	\$ 181.4	\$ 233.5	\$ (52.1)	(22) %
Operating margin	23.1 %	26.6 %			20.9 %	27.3 %		(6.4)pts

USIS revenue increased by 6% and 1% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increase in the second quarter was due to growth in online non-mortgage revenue and revenue from acquisitions. Mortgage revenue in the second quarter declined slightly, as growth in online mortgage was offset by declines in mortgage solutions. The increase in the first six months was due to growth in online non-mortgage revenue and revenue from acquisitions, partially offset by declines in both online mortgage and mortgage solutions. The decline in mortgage revenue is due to continued declines in mortgage inquiry volumes during both periods of 2023.

### Online Information Solutions

Revenue increased by 9% and 4% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increases for both periods were driven by continued growth of non-mortgage online services, commercial risk and revenue from acquisitions. During the second quarter of 2023, online mortgage contributed to an increase in revenue, while there was an overall decline in online mortgage revenue across the first six months of 2023 due to a larger decline in the first quarter of 2023.

### Mortgage Solutions

Revenue decreased by 18% and 21% in the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The decreases in both periods were due to declining mortgage inquiry volumes, as compared to the prior year.

### Financial Marketing Services

Revenue increased by 1% and 2% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increases for the second quarter and first six months were driven by growth in risk and data services partially offset by declines in marketing services.

### USIS Operating Margin

USIS operating margin decreased to 23.1% for the second quarter of 2023 from 26.6% for the second quarter of 2022 and to 20.9% for the first six months of 2023 from 27.3% for the first six months of 2022. The margin decrease for both periods was due to an increase in operating expenses and depreciation expense related to increased capitalized software development spending and cloud production costs, as well as incentives.

International	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
Operating revenue:								
Asia Pacific	\$ 87.7	\$ 90.1	\$ (2.4)	(3) %	\$ 177.6	\$ 176.6	\$ 1.0	1 %
Europe	78.7	79.8	(1.1)	(1) %	154.4	165.6	(11.2)	(7) %
Canada	66.5	64.0	2.5	4 %	129.6	125.7	3.9	3 %
Latin America	56.9	52.2	4.7	9 %	112.2	99.6	12.6	13 %
Total operating revenue	\$ 289.8	\$ 286.1	\$ 3.7	1 %	\$ 573.8	\$ 567.5	\$ 6.3	1 %
% of consolidated revenue	22 %	22 %			22 %	21 %		
Total operating income	\$ 34.4	\$ 32.4	\$ 2.0	6 %	\$ 67.0	\$ 69.4	\$ (2.4)	(3) %
Operating margin	11.9 %	11.3 %		0.6 pts	11.7 %	12.2 %		(0.5)pts

International revenue increased by 1% in both the second quarter and the first six months of 2023, compared to the same periods in 2022. On a local currency basis, revenue increased by 7% and 8% in the second quarter and first six months of 2023, respectively, driven by growth in our credit reporting business across all geographies. This increase was partially offset by volume declines in our debt services business in Europe. Local currency fluctuations against the U.S. dollar negatively impacted revenue by \$15.5 million, or 6%, for the second quarter of 2023, and by \$38.9 million, or 7%, for the first six months of 2023.

#### Asia Pacific

On a local currency basis, revenue increased by 4% and 7% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increases in both periods were driven by stronger volumes within commercial, fraud and direct to consumer businesses, offset by a decline in the human resources solutions business. Local currency fluctuations against the U.S. dollar negatively impacted revenue by \$5.7 million, or 7%, and \$11.5 million, or 6%, for the second quarter and first six months of 2023, respectively. Reported revenue decreased by 3% and increased by 1% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022.

#### Europe

On a local currency basis, revenue decreased by 2% and 3% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The decreases in both periods were driven by lower debt placements within our debt services business, partially offset by stronger consumer volumes in our credit bureau agency businesses in Europe. Local currency fluctuations against the U.S. dollar positively impacted revenue by \$0.2 million, or 1.0%, and negatively impacted revenue by \$6.7 million, or 4%, for the second quarter and first six months of 2023, respectively. Reported revenue decreased by 1% and 7% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022.

#### Canada

On a local currency basis, revenue increased by 8% in both the second quarter and first six months of 2023, compared to the same periods in 2022. The increases in both periods were driven by increases in consumer, stronger fraud volumes and commercial due to revenue from recently acquired companies. Local currency fluctuations against the U.S. dollar negatively impacted revenue by \$2.8 million, or 4%, and \$6.2 million or 5%, for the second quarter and first six months of 2023, respectively. Reported revenue increased by 4% and 3% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022.

#### Latin America

On a local currency basis, revenue increased by 23% and 27% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increases in both periods reflect local currency growth across most countries, primarily Argentina and Chile, related to stronger pricing, as well as growth due to revenue from a recently acquired

company in the Dominican Republic, partially offset by a decline in Mexico. Local currency fluctuations against the U.S. dollar negatively impacted revenue by \$7.2 million, or 14%, and \$14.6 million, or 14%, for the second quarter and first six months of 2023, respectively. Reported revenue increased by 9% and 13% for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022.

#### International Operating Margin

Operating margin increased to 11.9% for the second quarter of 2023 from 11.3% for the second quarter of 2022 and decreased to 11.7% for the first six months of 2023 from 12.2% for the first six months of 2022. The increased margin for the second quarter of 2023 is due to lower expenses related to discretionary items and people costs. The decreased margin for the first six months of 2023 is mainly due to the decline in debt services revenue which outpaced the decline in operating expenses, partially offset by lower expenses related to discretionary items and people costs.

#### General Corporate Expense

General Corporate Expense	Three Months Ended June 30,		Change		Six Months Ended June 30,		Change	
	2023	2022	\$	%	2023	2022	\$	%
	<i>(In millions)</i>				<i>(In millions)</i>			
General corporate expense	\$ 144.9	\$ 121.0	\$ 23.9	20 %	\$ 299.6	\$ 255.5	\$ 44.1	17 %

Our general corporate expenses are unallocated costs that are incurred at the corporate level and include those expenses impacted by corporate direction, including shared services, technology, security, data and analytics, administrative, legal, restructuring, and the portion of management incentive compensation determined by total company-wide performance.

General corporate expense increased by \$23.9 million and \$44.1 million for the second quarter and first six months of 2023, respectively, compared to the same periods in 2022. The increase was due to increased people costs, primarily due to restructuring charges and incentive plans.

#### LIQUIDITY AND FINANCIAL CONDITION

Management assesses liquidity in terms of our ability to generate cash to fund operating, investing and financing activities. We continue to generate substantial cash from operating activities, remain in a strong financial position and manage our capital structure to meet short- and long-term objectives including reinvestment in existing businesses and completing strategic acquisitions.

Funds generated by operating activities, our Revolver and related CP program, more fully described below, are our most significant sources of liquidity. At June 30, 2023, we had \$164.1 million in cash balances, as well as \$1,343.6 million available to borrow under our Revolver.

#### Sources and Uses of Cash

We believe that our existing cash balance, liquidity available from our CP and Revolver, cash generated from ongoing operations and continued access to public or private debt markets will be sufficient to satisfy cash requirements over the next 12 months and beyond. While there was no significant change in our cash requirements as of June 30, 2023 compared to December 31, 2022, we have utilized existing CP and Revolver capacity, together with cash from operating activities, to meet our current obligations. During the first quarter of 2023, we borrowed \$175.0 million on our Revolver to pay down CP. We subsequently repaid the Revolver in full during the second quarter of 2023.

*Fund Transfer Limitations.* The ability of certain of our subsidiaries and associated companies to transfer funds to the U.S. may be limited, in some cases, by certain restrictions imposed by foreign governments. These restrictions do not, individually or in the aggregate, materially limit our ability to service our indebtedness, meet our current obligations or pay dividends. As of June 30, 2023, we held \$148.2 million of cash in our foreign subsidiaries.

Information about our cash flows, by category, is presented in the Consolidated Statements of Cash Flows. The following table summarizes our cash flows for the six months ended June 30, 2023 and 2022:

Net cash provided by (used in):	Six Months Ended June 30,		Change
	2023	2022	2023 vs. 2022
	<i>(In millions)</i>		
Operating activities	\$ 413.0	\$ 76.8	\$ 336.2
Investing activities	\$ (318.7)	\$ (328.7)	\$ 10.0
Financing activities	\$ (217.2)	\$ 265.0	\$ (482.2)

#### Operating Activities

Cash provided by operating activities in the six months ended June 30, 2023 increased by \$336.2 million compared to the prior year period primarily due to the \$345.0 million consumer class action settlement payment that was made in January 2022 related to the U.S. Consumer MDL Litigation settlement that became effective on January 11, 2022 that did not recur in 2023.

#### Investing Activities

#### Capital Expenditures

Net cash used in:	Six Months Ended June 30,		Change
	2023	2022	2023 vs. 2022
	<i>(In millions)</i>		
Capital expenditures*	\$ (321.3)	\$ (315.4)	\$ (5.9)

\*Amounts above are total cash outflows for capital expenditures.

Our capital expenditures are used for developing, enhancing and deploying new and existing software in support of our expanding product set, replacing or adding equipment, updating systems for regulatory compliance, the licensing of certain software applications, investing in system reliability, security and disaster recovery enhancements, and updating or expanding our office facilities.

Capital expenditures paid in the first six months of 2023 increased by \$5.9 million from the same period in 2022 due to our continued investment in enhanced technology applications and cloud infrastructure as part of our technology transformation.

#### Acquisitions, Divestitures and Investments

Net cash (used in) provided by:	Six Months Ended June 30,		Change
	2023	2022	2023 vs. 2022
	<i>(In millions)</i>		
Acquisitions, net of cash acquired	\$ (4.3)	\$ (111.4)	\$ 107.1
Cash received from divestitures	\$ 6.9	\$ 98.1	\$ (91.2)

During the first six months of 2023, we acquired a Canadian company within our International segment and completed the sale of an equity investment. During the first six months of 2022, we acquired Efficient Hire within our Workforce Solutions segment and Data Crédito within our International segment. During the first six months of 2022, we reported \$98.1 million of cash inflows from investing activities associated with cash received from the sale of multiple equity investments.

## Financing Activities

### Borrowings and Credit Facility Availability

Net cash (used in) provided by:	Six Months Ended June 30,		Change
	2023	2022	2023 vs. 2022
	<i>(In millions)</i>		
Net short-term borrowings	\$ (411.2)	\$ 386.7	\$ (797.9)
Payments on long-term debt	\$ (575.0)	\$ —	\$ (575.0)
Borrowings on long-term debt	\$ 872.9	\$ —	\$ 872.9

### Credit Facilities Availability

In August 2021, we refinanced our existing unsecured revolving credit facility of \$1.1 billion that was set to expire in September 2023, and entered into a new \$1.5 billion five-year unsecured Revolver as well as a new \$700.0 million delayed draw Term Loan (collectively, the "Senior Credit Facilities"), both of which mature in August 2026. Borrowings under the Senior Credit Facilities may be used for working capital, for capital expenditures, to refinance existing debt, to finance acquisitions and for other general corporate purposes. The Revolver includes an option to request a maximum of three one-year extensions of the maturity date any time after the first anniversary of the closing date of the Revolver. Availability of the Revolver is reduced by the outstanding principal balance of our commercial paper notes and by any letters of credit issued under the Revolver.

In the third quarter of 2021, we increased the size of our CP program from \$1.1 billion to \$1.5 billion, consistent with the increase in our Revolver. Our \$1.5 billion CP program has been established to allow for borrowing through the private placement of CP with maturities ranging from overnight to 397 days. We may use the proceeds of CP for general corporate purposes. The CP program is supported by our Revolver and the total amount of CP which may be issued is reduced by the amount of any outstanding borrowings under our Revolver.

As of June 30, 2023, there were \$0.4 million of letters of credit outstanding, no outstanding borrowings under the Revolver, \$700.0 million outstanding under the Term Loan and \$156.0 million of outstanding CP notes. Availability under the Revolver was \$1,343.6 million at June 30, 2023.

At June 30, 2023, 85% of our debt was fixed-rate debt and 15% was variable debt. Our variable-rate debt consists of our outstanding term loan and CP. The interest rates reset periodically, depending on the terms of the respective financing agreements. At June 30, 2023, the interest rate on our variable-rate debt ranged from 5.25% to 6.45%.

### Borrowing and Repayment Activity

We primarily borrow under our CP program and Revolver as needed and as availability allows.

Net short-term borrowings primarily represent net borrowings or repayments of outstanding amounts under our CP program.

Borrowings on long-term debt represent \$175.0 million of borrowings on our Revolver during the first quarter of 2023 and the issuance of \$700.0 million of 5.1% Senior Notes in the second quarter of 2023. Repayments on long-term debt represent \$175.0 million of repayments on our Revolver and repayment of our \$400.0 million 3.95% Senior Notes during the second quarter of 2023.

**Debt Covenants.** A downgrade in our credit ratings would increase the cost of borrowings under our CP program, Revolver and Term Loan, and could limit or, in the case of a significant downgrade, preclude our ability to issue CP. Our outstanding indentures and comparable instruments also contain customary covenants including, for example, limits on mortgages, liens, sale/leaseback transactions, mergers and sales of assets.

In August 2021, we entered into the Senior Credit Facilities in anticipation of the Apriss Insights acquisition. In March 2023, we amended the Senior Credit Facilities, resulting in a modification of our required maximum leverage ratio, among other changes. As amended, the Senior Credit Facilities require a maximum leverage ratio, defined as consolidated funded debt divided by consolidated EBITDA, of (i) 4.25 to 1.0 commencing with the fourth quarter of 2022 through the fourth quarter of 2023 and (ii) 3.75 to 1.0 commencing with the first quarter of 2024 and for each fiscal quarter ending thereafter

through the remaining term of the Senior Credit Facilities. We may also elect to increase the maximum leverage ratio by 0.5 to 1.0 (subject to a maximum leverage ratio of 4.75 to 1.0) in connection with certain material acquisitions if we satisfy certain requirements. The Senior Credit Facilities also permit cash in excess of \$175 million to be netted against debt in the calculation of the leverage ratio, subject to certain restrictions.

As of June 30, 2023, we were in compliance with all of our debt covenants.

We do not have any credit rating triggers that would accelerate the maturity of a material amount of the outstanding debt; however, our 2.6% senior notes due 2024, 2.6% senior notes due 2025, 3.25% senior notes due 2026, 5.1% senior notes due 2027, 5.1% senior notes due 2028, 3.1% senior notes due 2030, 2.35% senior notes due 2031 and 7.0% senior notes due 2037 (collectively, the "Senior Notes") contain change in control provisions. If the Company experiences a change of control or publicly announces the Company's intention to effect a change of control and the rating on the Senior Notes is lowered by Standard & Poor's ("S&P") and Moody's Investors Service ("Moody's") below an investment grade rating within 60 days of such change of control or notice thereof, then the Company will be required to offer to repurchase the Senior Notes at a price equal to 101% of the aggregate principal amount of the Senior Notes plus accrued and unpaid interest.

For additional information about our debt, including the terms of our financing arrangements, basis for variable interest rates and debt covenants, see Note 5 of the Notes to Consolidated Financial Statements in our 2022 Form 10-K.

#### Equity Transactions

Net cash (used in) provided by:	Six Months Ended June 30,		Change
	2023	2022	2023 vs. 2022
	<i>(In millions)</i>		
Dividends paid to Equifax shareholders	\$ (95.6)	\$ (95.7)	\$ 0.1
Dividends paid to noncontrolling interests	\$ (2.1)	\$ (2.4)	\$ 0.3
Proceeds from exercise of stock options and employee stock purchase plan	\$ 16.5	\$ 8.7	\$ 7.8
Payment of taxes related to settlement of equity awards	\$ (16.9)	\$ (32.3)	\$ 15.4

Sources and uses of cash related to equity during the six months ended June 30, 2023 and 2022 were as follows:

- During the first six months of 2023 and 2022, we did not repurchase any shares of our common stock on the open market.
- We maintained our quarterly dividend of \$0.39 per share in the second quarter of 2023. We paid cash dividends to Equifax shareholders of \$95.6 million and \$95.7 million, or \$0.78 per share, during the six months ended June 30, 2023 and 2022, respectively.
- We received cash of \$16.5 million and \$8.7 million during the first six months of 2023 and 2022, respectively, from the exercise of stock options and the employee stock purchase plan.

At June 30, 2023, the Company had \$520.2 million remaining for stock repurchases under the existing authorization from the board of directors.

#### Contractual Obligations, Commercial Commitments and Other Contingencies

Our contractual obligations and commercial commitments have not changed materially from those reported in our 2022 Form 10-K. For additional information about certain obligations and contingencies, see Note 6 of the Notes to Consolidated Financial Statements in this Form 10-Q.

#### Off-Balance Sheet Arrangements

There have been no material changes with respect to our off-balance sheet arrangements from those presented in our 2022 Form 10-K.

## Benefit Plans

At December 31, 2022, our U.S. Retirement Income Plan met or exceeded ERISA's minimum funding requirements. In the future, we expect to make minimum funding contributions as required and may make discretionary contributions, depending on certain circumstances, including market conditions and our liquidity needs. We believe additional funding contributions, if any, would not prevent us from continuing to meet our liquidity needs, which are primarily funded from cash flows generated by operating activities, available cash and cash equivalents, our CP program and our Revolver.

For our non-U.S., tax-qualified retirement plans, we fund an amount sufficient to meet minimum funding requirements but no more than allowed as a tax deduction pursuant to applicable tax regulations. For our non-qualified supplementary retirement plans, we fund the benefits as they are paid to retired participants, but accrue the associated expense and liabilities in accordance with U.S. GAAP.

For additional information about our benefit plans, see Note 9 of the Notes to Consolidated Financial Statements in our 2022 Form 10-K.

## Foreign Currency

Argentina experienced multiple periods of increasing inflation rates, devaluation of the peso, and increasing borrowing rates. As such, Argentina was deemed a highly inflationary economy by accounting policymakers. Beginning in the third quarter of 2018, we have accounted for Argentina as a highly inflationary economy which resulted in the recognition of a \$0.1 million foreign currency loss and a \$0.1 million foreign currency gain that was recorded in other income, net in our Consolidated Statements of Income during the three months ended June 30, 2023 and 2022 respectively.

## RECENT ACCOUNTING PRONOUNCEMENTS

For information about new accounting pronouncements and the potential impact on our Consolidated Financial Statements, see Note 1 of the Notes to Consolidated Financial Statements in this Form 10-Q and Note 1 of the Notes to Consolidated Financial Statements in our 2022 Form 10-K.

## APPLICATION OF CRITICAL ACCOUNTING POLICIES

The Company's Consolidated Financial Statements are prepared in conformity with U.S. GAAP. This requires our management to make estimates and assumptions that affect the reported amounts of assets and liabilities, revenues and expenses and related disclosures of contingent assets and liabilities in our Consolidated Financial Statements and the Notes to Consolidated Financial Statements. We believe the most complex and sensitive judgments, because of their significance to the Consolidated Financial Statements, result primarily from the need to make estimates and assumptions about the effects of matters that are inherently uncertain. The "Application of Critical Accounting Policies and Estimates" section in the MD&A, and Note 1 of the Notes to Consolidated Financial Statements, in our 2022 Form 10-K describe the significant accounting estimates and policies used in the preparation of our Consolidated Financial Statements. Although we believe that our estimates, assumptions and judgments are reasonable, they are based upon information available at the time. Actual results may differ significantly from these estimates under different assumptions, judgments or conditions.

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

For information regarding our exposure to certain market risks, see "Quantitative and Qualitative Disclosures about Market Risk," in Part II, Item 7A of our 2022 Form 10-K. There were no material changes to our market risk exposure during the three and six months ended June 30, 2023.

## ITEM 4. CONTROLS AND PROCEDURES

As of the end of the period covered by this report, an evaluation was carried out by the Company's management, with the participation of our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that these disclosure controls and procedures were effective as of the end of the period covered by this report. In addition, no change in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934) occurred during our most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## PART II. OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

#### Remaining Matters Related to 2017 Cybersecurity Incident

*Canadian Class Actions.* In 2017, we experienced a cybersecurity incident following a criminal attack on our systems that involved the theft of personal information of consumers. Five putative Canadian class actions, four of which are on behalf of a national class of approximately 19,000 Canadian consumers, are pending against us in Ontario, British Columbia and Alberta. Each of the proposed Canadian class actions asserts a number of common law and statutory claims seeking monetary damages and other related relief in connection with the 2017 cybersecurity incident. In addition to seeking class certification on behalf of Canadian consumers whose personal information was allegedly impacted by the 2017 cybersecurity incident, in some cases, plaintiffs also seek class certification on behalf of a larger group of Canadian consumers who had contracts for subscription products with Equifax around the time of the incident or earlier and were not impacted by the incident.

On December 13, 2019, the court in Ontario granted certification of a nationwide class that includes all impacted Canadians as well as Canadians who had subscription products with Equifax between March 7, 2017 and July 30, 2017 who were not impacted by the incident. We appealed one of the claims on which a class was certified and on June 9, 2021, our appeal was granted by the Ontario Divisional Court. The plaintiff filed a notice of further appeal with the Ontario Court of Appeal, and on November 25, 2022, the Ontario Court of Appeal dismissed the plaintiff's appeal and upheld the Divisional Court's ruling in our favor. On January 24, 2023, the plaintiff appealed this decision to the Supreme Court of Canada, and on July 13, 2023, the Supreme Court of Canada dismissed the appeal. All remaining purported class actions are at preliminary stages or stayed.

*FCA Investigation.* The U.K.'s Financial Conduct Authority ("FCA") opened an enforcement investigation against our U.K. subsidiary, Equifax Limited, in October 2017 in connection with the 2017 cybersecurity incident. The investigation by the FCA has involved a number of information requirements and interviews. We have responded to the information requirements and continue to cooperate with the investigation. We have been advised by the FCA that it intends to send us a notice with the FCA's findings and proposed penalty, which we anticipate will result in the initiation of settlement discussions. At this time, we are unable to predict the outcome of this FCA investigation, including whether the investigation will result in any settlement, action or proceeding against us.

#### CFPB Matters

In December 2021, we received a Civil Investigative Demand (a "CID") from the CFPB as part of its investigation into our consumer disputes process in order to determine whether we have followed the FCRA's requirements for the proper handling of consumer disputes. The CID requests the production of documents and answers to written questions. We are cooperating with the CFPB in its investigation and are in discussions with the CFPB regarding our response to the CID.

In January 2023, the CFPB informed us that its enforcement division will be investigating our previously-disclosed coding issue identified within a legacy server environment in the U.S. slated to be migrated to the new Equifax cloud infrastructure which impacted how some credit scores were calculated during a three-week period in 2022. We are cooperating with the CFPB in its investigation.

In July 2023, we received a CID from the CFPB as part of its investigation into data accuracy and dispute handling at our Workforce Solutions business unit in order to determine whether we have followed the FCRA's requirements. The CID requests the production of documents and answers to written questions. We are cooperating with the CFPB in its investigation and are in discussions with the CFPB regarding our response to the CID.

At this time, we are unable to predict the outcome of these CFPB investigations, including whether the investigations will result in any actions or proceedings against us.

#### Other

Equifax has been named as a defendant in various other legal actions, including administrative claims, regulatory matters, government investigations, class actions and other litigation arising in connection with our business. Some of the legal actions include claims for substantial compensatory or punitive damages or claims for indeterminate amounts of damages. We believe we have defenses to and, where appropriate, will contest many of these matters. Given the number of these matters,

some are likely to result in adverse judgments, penalties, injunctions, fines or other relief. We may explore potential settlements before a case is taken through trial because of the uncertainty and risks inherent in the litigation process.

For information regarding our accounting for legal contingencies, see Note 6 of the Notes to Consolidated Financial Statements in this Form 10-Q.

#### ITEM 1A. RISK FACTORS

There have been no material changes with respect to the risk factors disclosed in our 2022 Form 10-K.

#### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table contains information with respect to purchases made by or on behalf of Equifax or any "affiliated purchaser" (as defined in Rule 10b-18(a) (3) under the Securities Exchange Act of 1934), of our common stock during the quarter ended June 30, 2023:

Period	Total Number of Shares Purchased (1)	Average Price Paid Per Share (2)	Total Number of Shares Purchased as Part of Publicly-Announced Plans or Programs	Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs (3)
April 1 - April 30, 2023	3,100	\$ —	—	\$ 520,168,924
May 1 - May 31, 2023	1,640	\$ —	—	\$ 520,168,924
June 1 - June 30, 2023	347	\$ —	—	\$ 520,168,924
Total	5,087	—	—	\$ 520,168,924

- (1) The total number of shares purchased for the quarter includes shares surrendered, or deemed surrendered, in satisfaction of the exercise price and/or to satisfy tax withholding obligations in connection with the exercise of employee stock options, totaling 3,100 shares for the month of April 2023, 1,640 shares for the month of May 2023, and 347 shares for the month of June 2023.
- (2) Average price paid per share for shares purchased as part of our share repurchase program (includes brokerage commissions). For the quarter ended June 30, 2023 we did not repurchase any shares of our common stock under our share repurchase program.
- (3) At June 30, 2023, the amount authorized for future share repurchases under the share repurchase program was \$520.2 million. The program does not have a stated expiration date.

#### Dividend and Share Repurchase Restrictions

Our Revolver restricts our ability to pay cash dividends on our capital stock or repurchase capital stock if a default or event of default exists or would result if these payments were to occur, according to the terms of the applicable credit agreements.

**ITEM 5. OTHER INFORMATION**

**Rule 10b5-1 Trading Plans of Directors and Executive Officers**

The following table describes any contracts, instructions or written plans for the sale or purchase of Equifax securities and intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) of the Exchange Act that were adopted by our directors and executive officers during the second quarter of 2023:

<u>Name and Title</u>	<u>Date of Adoption of Rule 10b5-1 Trading Plan</u>	<u>Scheduled Expiration Date of Rule 10b5-1 Trading Plan(1)</u>	<u>Aggregate Number of Securities to Be Purchased or Sold</u>
Bryson R. Koehler, Executive Vice President, Chief Technology, Product and D&A Officer	5/15/23	11/20/23	Sale of up to 11,000 shares of common stock in multiple transactions

(1) A trading plan may also expire on such earlier date that all transactions under the trading plan are completed.

During the second quarter of 2023, none of our directors or executive officer terminated a Rule 10b5-1 trading plan or adopted or terminated a non-Rule 10b5-1 trading arrangement (as defined in Item 408(c) of Regulation S-K).

ITEM 6. EXHIBITS

Exhibit No.	Description
4.1	<a href="#">Eleventh Supplemental Indenture, dated as of May 16, 2023, between Equifax Inc. and the Trustee, including the form of Note as Exhibit A (incorporated by reference to Exhibit 4.1 to Equifax's Form 8-K filed May 16, 2023).</a>
10.1	<a href="#">Equifax Inc. 2023 Omnibus Incentive Plan (incorporated by reference to Annex C to Equifax's definitive proxy statement filed March 23, 2023).</a>
31.1	<a href="#">Rule 13a-14(a) Certification of Chief Executive Officer</a>
31.2	<a href="#">Rule 13a-14(a) Certification of Chief Financial Officer</a>
32.1	<a href="#">Section 1350 Certification of Chief Executive Officer</a>
32.2	<a href="#">Section 1350 Certification of Chief Financial Officer</a>
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**Equifax Inc.**  
(Registrant)

Date: July 25, 2023

By: /s/ Mark W. Begor  
Mark W. Begor  
*Chief Executive Officer*  
*(Principal Executive Officer)*

Date: July 25, 2023

/s/ John W. Gamble, Jr.  
John W. Gamble, Jr.  
*Executive Vice President, Chief Financial Officer*  
*and Chief Operations Officer*  
*(Principal Financial Officer)*

Date: July 25, 2023

/s/ James M. Griggs  
James M. Griggs  
*Chief Accounting Officer and Corporate Controller*  
*(Principal Accounting Officer)*

## CERTIFICATIONS

I, Mark W. Begor, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Equifax Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15(d)-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 25, 2023

/s/ Mark W. Begor

Mark W. Begor

Chief Executive Officer

## CERTIFICATIONS

I, John W. Gamble, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Equifax Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15(d)-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 25, 2023

/s/ John W. Gamble, Jr.

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John W. Gamble, Jr.

*Executive Vice President, Chief Financial Officer and Chief Operations Officer*

**CERTIFICATION PURSUANT TO  
18 U. S. C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Equifax Inc. (the "Company") on Form 10-Q for the period ended July 25, 2023, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mark W. Begor, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 25, 2023

/s/ Mark W. Begor

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Mark W. Begor

*Chief Executive Officer*

**CERTIFICATION PURSUANT TO  
18 U. S. C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Equifax Inc. (the "Company") on Form 10-Q for the period ended July 25, 2023, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John W. Gamble, Jr., Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 25, 2023

/s/ John W. Gamble, Jr.

John W. Gamble, Jr.

*Executive Vice President, Chief Financial Officer and Chief Operations Officer*