
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 2, 2023

EQUIFAX INC.
(Exact Name of Registrant as Specified in Charter)

Georgia
(State or Other Jurisdiction
of Incorporation)

001-06605
(Commission
File Number)

58-0401110
(IRS Employer
Identification No.)

1550 Peachtree Street, N.W.
Atlanta, Georgia
(Address of Principal Executive Offices)

30309
(Zip Code)

Registrant's telephone number, including area code: (404) 885-8000

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common stock, \$1.25 par value per share	EFX	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 2, 2023, the Board of Directors (the “Board”) of Equifax Inc. (the “Company”) elected Karen L. Fichuk as an independent director, to serve a term expiring at the Company’s 2023 Annual Meeting of Shareholders. With the election of Ms. Fichuk, the size of the Board is set at eleven directors, ten of whom are independent.

The Board has determined that Ms. Fichuk is independent and meets the applicable independence requirements of the New York Stock Exchange and the Company’s Guidelines for Determining the Independence of Directors. There have been no transactions since the beginning of the Company’s last fiscal year, and there are no currently proposed transactions, in which the Company was or is to be a participant and in which Ms. Fichuk or any member of her immediate family had or will have any interest, that are required to be reported under Item 404(a) of Regulation S-K.

The selection of Ms. Fichuk was not pursuant to any arrangement or understanding between her and any other person.

Ms. Fichuk will be compensated in accordance with the Company’s previously-disclosed compensation program for its non-employee directors as disclosed in the Company’s most recent proxy statement. Ms. Fichuk will also enter into the Company’s standard form of indemnification agreement for directors.

A copy of the Company’s press release announcing Ms. Fichuk’s election is attached hereto as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press Release dated February 2, 2023, announcing appointment of Karen L. Fichuk as a director.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EQUIFAX INC.

By: /s/ John J. Kelley III
Name: John J. Kelley III
Title: Executive Vice President, Chief Legal Officer and
Corporate Secretary

Date: February 3, 2023

Equifax Names Karen Fichuk to Board of Directors

ATLANTA, FEBRUARY 2, 2023 – Equifax® (NYSE: EFX) today announced that Karen Fichuk, Executive Board member for Randstad N.V., and former Chief Executive Officer for Randstad North America, has been elected to its board of directors.

“We are energized to welcome Karen as a new independent director on our board,” said Mark W. Begor, Chief Executive Officer of Equifax. “Karen’s more than three decades of growth-oriented leadership and strong, global data and analytics expertise will benefit Equifax as we execute against our EFX 2025 strategic priorities and work to complete our Equifax Cloud™ transformation worldwide.”

The Equifax board now consists of eleven directors, including ten independent directors. Fichuk’s election is part of the Board’s regular succession planning process in connection with the scheduled retirement of independent director Robert W. Selander in May 2023.

“We appreciate the strategic perspective that Bob has brought to the leadership of Equifax over the last five years and thank him for his many contributions,” said Mark L. Feidler, non-executive chairman of Equifax. “We are pleased to welcome Karen to the Equifax board and believe that she will be invaluable in our oversight of the company’s ongoing execution and continued strategic growth.”

Fichuk is currently an Executive Board member for Randstad N.V., the world’s largest HR services provider, where she also served nearly four years as the Chief Executive Officer of North America. Under her leadership, Randstad North America navigated the changing world of work in the face of the COVID-19 pandemic and achieved industry-leading revenue growth. Prior to joining Randstad, Fichuk spent more than 25 years at Nielsen Holdings PLC, a global information services leader, where she most recently served as President, Developed Markets. In this role, she led 4,000 employees across North America and Western Europe transforming the business model from client service to a product sales organization.

“The new Equifax is much more than a credit bureau,” commented Fichuk. “I look forward to working actively with the board of directors leveraging my global data, analytics and HR services background to contribute to the company’s transformation and growth objectives.” Fichuk holds a Bachelor of Science degree from Colorado State University and sits on the Global Leadership Council of the Colorado State University College of Business.

ABOUT EQUIFAX INC.

At Equifax (NYSE: EFX), we believe knowledge drives progress. As a global data, analytics, and technology company, we play an essential role in the global economy by helping financial institutions, companies, employers, and government agencies make critical decisions with greater confidence. Our unique blend of differentiated data, analytics, and cloud technology drives insights to power decisions to move people forward. Headquartered in Atlanta and supported by more than 14,000 employees worldwide, Equifax operates or has investments in 24 countries in North America, Central and South America, Europe, and the Asia Pacific region. For more information, visit [Equifax.com](https://www.equifax.com).

FOR MORE INFORMATION:

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